



**JOB TITLE: SERVICE FIELD TEAM LEADER**  
**DEPARTMENT: SERVICE**

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**JOB SUMMARY:**

Responsible for the development and supervision of a team of Service Technicians, including annual performance appraisals. It is anticipated that this position will be 25-40% supervision, while performing actual service work for the balance of the time. Team Leaders are able to design and engineer control system hardware and software programming based on project requirements and provide analysis of building control and HVAC system performance at a complete systems and campus level. This is an exempt position.

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**SKILLS AND ABILITIES:**

- Ability to supervise a team of Service Technicians
  - Strong knowledge of HVAC DDC Control Theory & Applications
  - Excellent time management and organizational skills
  - Strong troubleshooting skills
  - Computer hardware and software skills
  - Ability to work independently and unsupervised
  - Strong communications and interactive skills
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